



Saugeen Shores Municipal Council

Date: August 11th 2025

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About Us

- ▶ A Not-for-Profit Organization, founded with a mission to deliver experiential skills-based training, began operations in the fall of 2023.
- ▶ Our mandate is to create pathways to further education and regional employment opportunities by working together with local industries, labour unions, educational institutions and provincial workforce development partners.
- ▶ Guided by a 15-member Board of Directors, the Centre benefits from strong leadership, forward thinking strategic direction and deep-rooted community connections that reflect the diversity and strength of our region.
- ▶ With valuable representation from Indigenous members of the Board, the Centre draws on deep cultural insight and lived experience to foster an environment where diverse perspectives strengthen outreach, spark innovation and expand opportunities across the skilled trades.

Three Phased Approach to Training

1

Phase 1: Introductory
Fall and Intermediate
Spring night classes in
welding and electrical
trades

2

Phase 2: Support
Ontario Youth Boot
Camp and Advanced
summer workshops in
welding and electrical
(June-August)

3

Phase 3: Job
placements and
employment support
for participants

Summary of Centre's work programs Sept 2023 - July 2025

Boot Camp

- September 2023 at GC Huston Public School in Southampton
- June 2024 at Saugeen District Senior School
- May 2025 at Saugeen First Nation
- June 2025 at Saugeen District Senior School

Night Class

- October-December 2023 at Saugeen District Senior School
- May-June 2024 at Saugeen District Senior School
- October-December 2024 at Saugeen District Senior School
- April-May 2025

Canadian Welding Bureau

- July 2024 Mind Over Metal Workshop at NII Advance Technology Campus - Tiverton

Provincial Building and Construction Trades Council

- July-August 2024 Tomorrow's Trades Welding Workshop -NII in Tiverton
- July-Aug 8, 2025 Tomorrow's Trades Welding Workshop - NII in Tiverton

Testimonial from Canadian Welding Bureau Weld Inspector- August 2024

"I have had the pleasure of being the welding inspector for the past two welding test sessions at the Nuclear Innovation Institute in Tiverton.

These test sessions were part of two different training programs. The first program was a one-week partnership between the CWB and Saugeen Sparks Training Center, and the second was a 4 week program - with partnerships between the Saugeen Sparks Training Center, and the Provincial Building Trades of Ontario.

The sessions have been incredibly rewarding as I have had the opportunity to see what our future welders have been learning in these programs, and how partnerships like these help out new aspiring tradespeople.

Both weld test sessions have yielded a 100% pass rate. This is something that does not happen often - and speaks to the level of instruction that these new welders have received. The instructors are top-tier tradesmen with a unique knack for passing down what they know to our younger (and older) new welders.

The students have all said amazing things about this welding program as well. Their attitude and willingness to learn are refreshing, and I truly hope they all go out into the world to become the best tradespeople that Bruce/Grey counties have to offer. "

In fall 2024, Saugeen Sparks Training Centre signed skills training partnership agreements with Saugeen First Nation, Nawash Unceded First Nation, Huronia Area Aboriginal Management Board and Habitat for Humanity



SSTC delivers programming in collaboration with labour unions and industry partners, Support Ontario Youth, the Provincial Building Trades, local school boards and regional colleges.



Future programming to include millwrighting and mobile unit skills training in inclusive and welcoming environments. The Centre will continue to create opportunities through cultural exchange and meaningful educational pathways that inspire and empower participants.

Participant Demographics by Cohort

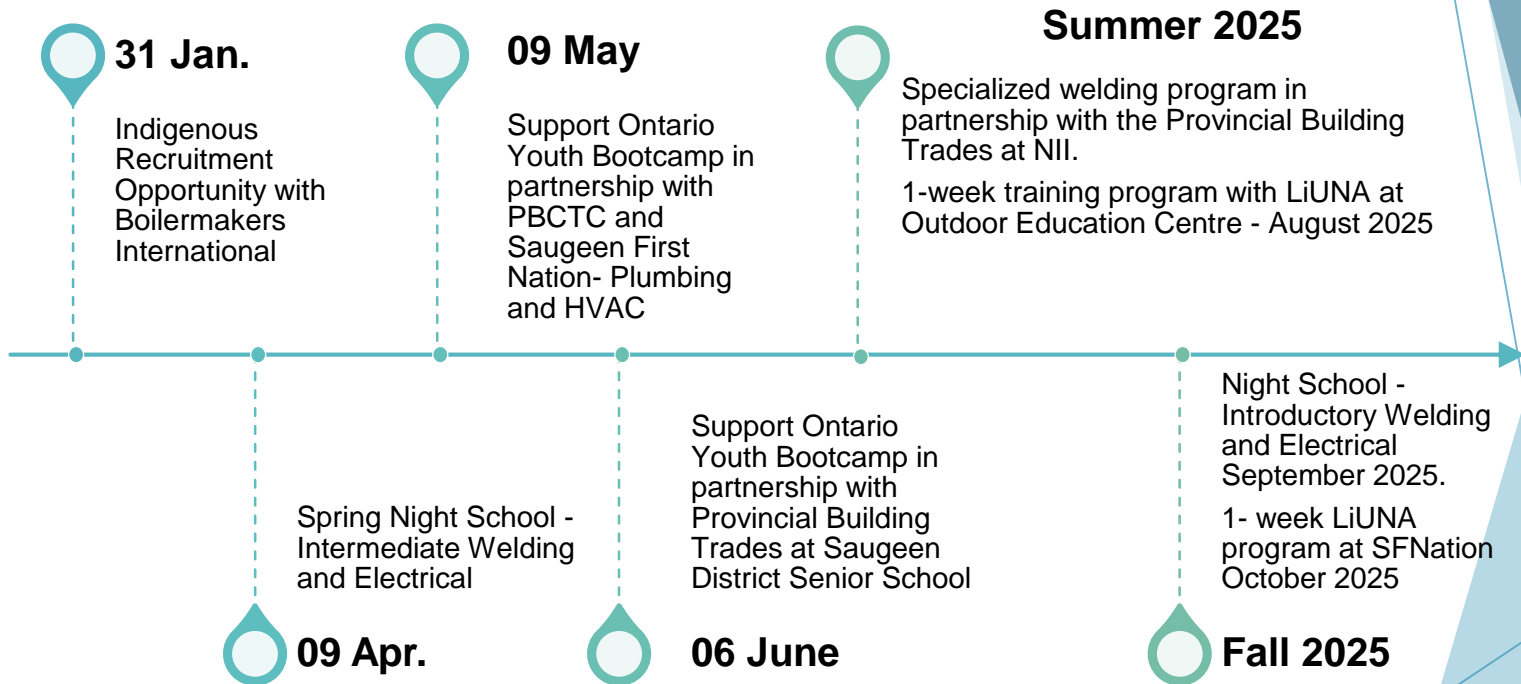
Over the past 22 months, SSTC enrolled 458 participants in 20 programs.

ProgramS	Total	Male	Female	Indigenous	% Male	% Female	Indigenous %
SOY Boot Camp 2023 (Plumbing)	50	30	20	10	60%	40%	20%
Fall 2023 Night School (Welding and Electrical)	46	30	16	13	65%	35%	28%
Spring 2024 Night School (Welding and Electrical)	36	22	14	8	61%	39%	22%
SOY Boot Camp 2024 (Welding and Electrical)	45	33	12	7	73%	27%	16%
CWB July 2024 (Specialized Welding) at NII	20	16	4	4	80%	20%	20%
PBCTC August 2024 (Specialized welding) at NII	16	10	6	2	63%	38%	13%
Fall 2024 Night School (Welding and Electrical)	60	44	16	19	73%	27%	32%
Boilermaker Recruitment January 2025	24	14	10	16	58%	42%	67%
Specialized Welding Spring 2025 – HAAMB – Georgian College cohort	10	6	4	7	60%	40%	70%
Spring 2025 Night School (Welding and Electrical)	42	30	12	11	71%	29%	26%
SOY Boot Camp May 2025 (Plumbing & HVAC) at SFNation.	42	37	5	19	88%	12%	45%
SOY Bootcamp June 2025 (Welding & Electrical)	50	38	12	10	76%	24%	20%
PBCTC (Specialized Welding) Summer 2025 at NII	17	13	4	1	76%	24%	6%
TOTAL	458	323	135	127			
AVERAGE					71%	29%	28%

Success with Placements To Date

- Three students hired as plumbing apprentices in Mount Forest with Wilson Developments.
- Two students hired in Civil Maintenance by Makwa at Bruce Power.
- Four students hired as Quality Control Inspectors with Makwa.
- One student hired as a Mechanical Maintainer Intern with Bruce Power.
- One student hired as a UA 527 welding apprentice at Bruce Power
- One student hired at Bruce Power as an Appendix A Quality Technician in Electrical and Control.
- Two students apprenticing with local Millwright shops.
- Two students apprenticing with the Millwrights Local 1592
- One student apprenticing as a sheet metal worker.
- Three students hired as apprentices with LiUNA Local 1059.
- Two students pre-apprenticing with LiUNA.
- Six students hired as apprentices with the International Brotherhood of Boilermakers Local 128.
- Three students hired as electrical apprentices with CUSW.
- One student hired as an electrical apprentice in Walkerton.
- One student hired as an electrical apprentice with Habitat for Humanity
- Two students hired by Superheat in Kincardine

2025 Programming Highlights



Strengthening Our Partnerships

SSTC continues to seek further partnerships to:

- ▶ Help identify participants for skilled trades programs.
- ▶ Provide facilities for training and offer in-kind support (volunteers, equipment).
- ▶ Provide employment and apprentice opportunities.
- ▶ Collaborate on designing and tailoring programs to increase relevance for apprenticeship and employment opportunities with partners.

Mutual Benefits of Partnership with SSTC

- ▶ For Partners and the Community: Increased training opportunities and employment prospects for community members.
- ▶ For SSTC: Expanding reach and support for programs.
- ▶ Supports long-term development and economic growth.





Looking Forward to a Continued Partnership with the Municipality of Saugeen Shores

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