2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
1.0.000 CAO	***2,033,384***	***2,077,015***	***2,271,051***	***237,667***	***229,000***	***66,219***	***13,501***	***(34,257)***	***9,992***	***3,025***	***(50,700)***	***886***
1.1.000 CAO Office	**672,996**	**680,522**	**707,995**	**34,999**	**38,000**	**22,341**	**5,000**	**(23,814)**	**386**	**3,025**	**(10,000)**	**61**
1.1.122 CAO Office												
2) Salaries & Benefits	**519,710**	**524,997**	**540,723**	**21,014**	**0**	**21,014**						
61000 Salaries and Wages	409,151	410,586	424,696	15,545	0	15,545						
62000 Benefits	110,558	114,411	116,027	5,469		5,469						
3) Expense	**153,286**	**155,525**	**167,272**	**13,985**	**38,000**	**1,327**	**5,000**	**(23,814)**	**386**	**3,025**	**(10,000)**	**61**
64100 Materials and Supplies	65,194	70,415	39,933	(25,261)	-	427	-	(18,739)		3,025	(10,000)	26
65000 Contract Services	88,092	85,109	127,338	39,246	38,000	900	5,000	(5,075)	386		0	35
1.2.000 Strategic Initiatives	**675,322**	**678,479**	**841,743**	**166,421**	**185,000**	**18,410**	**2,185**	**-**		**-**	**(40,000)**	**825**
1.2.820 Strategic Initiatives												
1) Revenue	**(60,000)**	**(60,537)**	**-**	**60,000**							**60,000**	
53000 User Fees	(35,000)	(35,537)	-	35,000							35,000	
57600 Other Revenue	(25,000)	(25,000)	-	25,000							25,000	
2) Salaries & Benefits	**358,637**	**379,677**	**376,821**	**18,184**		**18,184**						
61000 Salaries and Wages	288,906	305,232	302,656	13,750		13,750						
62000 Benefits	69,731	74,445	74,165	4,434		4,434						
3) Expense	**228,872**	**221,413**	**214,892**	**(13,981)**	**85,000**	**226**		**-**		**-**	**(100,000)**	**793**
64100 Materials and Supplies	161,379	155,047	147,075	(14,304)	70,000	226		-		-	(85,000)	469
65000 Contract Services	45,915	45,914	45,915	-	15,000						(15,000)	
67000 External Transfers	21,579	20,452	21,902	324								324
1.2.861 Physician Recruitment												
1) Revenue	**(75,000)**	**(75,000)**	**(75,000)**	**-**							**-**	
57600 Other Revenue	(75,000)	(75,000)	(75,000)	-							-	
3) Expense	**222,813**	**212,927**	**325,030**	**102,217**	**100,000**		**2,185**				**-**	**32**
64100 Materials and Supplies	222,813	212,563	225,030	2,217			2,185				-	32
65000 Contract Services	-	364	100,000	100,000	100,000							
1.3.000 Human Resources	**685,067**	**724,279**	**721,313**	**36,247**	**6,000**	**25,468**	**6,316**	**(10,443)**	**9,606**		**(700)**	**(0)**
1.3.123 Human Resources												
2) Salaries & Benefits	**540,332**	**545,864**	**564,880**	**24,548**	**-**	**24,548**						
61000 Salaries and Wages	414,150	414,872	432,068	17,918	-	17,918						
62000 Benefits	126,182	130,991	132,812	6,631		6,631						
3) Expense	**144,735**	**172,964**	**156,433**	**11,698**	**6,000**	**919**	**6,316**	**(10,443)**	**9,606**		**(700)**	**(0)**
64100 Materials and Supplies	144,735	139,702	156,433	11,698	6,000	919	6,316	(10,443)	9,606		(700)	(0)
65000 Contract Services		33,262										

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
2.0.000 Community Services	***2,508,491***	***2,593,525***	***3,183,868***	***675,378***	***280,000***	***125,735***	***16,303***	***(618)***		***323,302***	***(70,000)***	***655***
2.1.000 Community Services	**360,224**	**365,209**	**379,982**	**19,758**		**19,796**						**(38)**
2.1.700 Community Services and Operations Administration												
1) Revenue		**(1,651)**										
53000 User Fees		(1,651)										
2) Salaries & Benefits	**286,899**	**288,387**	**305,557**	**18,658**		**18,658**						
61000 Salaries and Wages	226,062	230,603	240,122	14,060		14,060						
62000 Benefits	60,837	57,784	65,435	4,598		4,598						
3) Expense	**73,325**	**78,473**	**74,425**	**1,100**		**1,138**						**(38)**
64100 Materials and Supplies	26,218	29,549	26,611	393		393						
65000 Contract Services	5,013	6,835	5,088	75		113						(38)
66000 Rents and Financial Expenses	42,094	42,089	42,726	631		631						
2.2.000 Parks	**560,273**	**548,913**	**851,770**	**291,497**	**230,000**	**63,667**	**(4,497)**			**61,970**	**(60,000)**	**357**
2.2.350 Airport												
2) Salaries & Benefits	**17,086**	**16,154**	**18,307**	**1,221**		**1,221**						
61000 Salaries and Wages	15,219	15,221	16,307	1,088		1,088						
62000 Benefits	1,867	933	2,000	133		133						
3) Expense	**30,295**	**25,034**	**10,449**	**(19,846)**		**154**					**(20,000)**	
64100 Materials and Supplies		1,345										
65000 Contract Services	20,000	15,967	-	(20,000)							(20,000)	
67000 External Transfers	10,295	7,722	10,449	154		154					0	
2.2.740 Parks												
1) Revenue	**(101,545)**	**(102,689)**	**(106,410)**	**(4,866)**		**(1,523)**	**(3,343)**					
53000 User Fees	(76,729)	(71,735)	(77,880)	(1,151)		(1,151)						
57600 Other Revenue	(24,815)	(30,954)	(28,530)	(3,715)		(372)	(3,343)					
2) Salaries & Benefits	**1,212,044**	**1,202,508**	**1,269,518**	**57,474**		**48,474**				**9,000**		
61000 Salaries and Wages	976,972	975,214	1,021,424	44,452		39,452				5,000		
62000 Benefits	235,072	227,294	248,094	13,022		9,022				4,000		
3) Expense	**435,428**	**431,121**	**580,740**	**145,312**	**125,000**	**18,489**	**147**			**6,412**	**(5,000)**	**263**
64100 Materials and Supplies	320,906	321,509	339,500	18,594		16,733	147			6,412	(5,000)	301
65000 Contract Services	92,944	88,031	219,338	126,394	125,000	1,432						(38)
67000 External Transfers	21,579	21,580	21,902	324		324					0	

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
					Year-Over-Year (YOY) Change Detail (Better)/Worse							
2.2.745 Harbour												
1) Revenue	**(783,989)**	**(773,692)**	**(805,633)**	**(21,645)**		**(19,866)**	**(1,778)**					
53000 User Fees	(776,207)	(767,418)	(797,735)	(21,528)		(19,750)	(1,778)					
57000 Licenses, Permits, Rents	(7,782)	(6,274)	(7,898)	(117)		(117)						
2) Salaries & Benefits	**172,945**	**175,767**	**240,426**	**67,482**		**6,750**				**60,732**		
61000 Salaries and Wages	154,468	153,598	207,119	52,650		5,934				46,717		
62000 Benefits	18,476	22,169	33,308	14,832		817				14,015		
3) Expense	**358,707**	**349,566**	**482,323**	**123,616**	**105,000**	**13,847**	**477**			**4,179**		**114**
64100 Materials and Supplies	160,841	163,082	176,489	15,648		11,318	114			4,179		38
65000 Contract Services	66,316	54,434	172,311	105,995	105,000	919						76
66000 Rents and Financial Expenses	131,550	132,050	133,523	1,973		1,610	363					
2.2.746 Waterfront - Beach Maintenance												
1) Revenue	**(79,947)**	**(69,279)**	**(75,343)**	**4,605**		**(311)**				**(7,085)**	**12,000**	
57000 Licenses, Permits, Rents	(67,947)	(63,279)	(75,343)	(7,395)		(311)				(7,085)		
57600 Other Revenue	(12,000)	(6,000)	-	12,000							12,000	
2) Salaries & Benefits	**141,750**	**126,087**	**147,652**	**5,902**		**5,902**						
61000 Salaries and Wages	115,057	105,714	119,765	4,708		4,708						
62000 Benefits	26,693	20,373	27,887	1,194		1,194						
3) Expense	**80,677**	**81,704**	**69,708**	**(10,970)**		**1,030**					**(12,000)**	
64100 Materials and Supplies	80,677	81,704	69,708	(10,970)		1,030					(12,000)	
2.2.771 Tourist Camps												
1) Revenue	**(1,498,901)**	**(1,488,163)**	**(1,521,384)**	**(22,484)**		**(22,484)**						
53000 User Fees	(30,704)	(28,284)	(31,164)	(461)		(461)						
57000 Licenses, Permits, Rents	(1,467,641)	(1,459,601)	(1,489,656)	(22,015)		(22,015)						
57600 Other Revenue	(556)	(278)	(564)	(8)		(8)						
2) Salaries & Benefits	**139,428**	**143,726**	**134,104**	**(5,324)**		**5,945**				**(11,268)**		
61000 Salaries and Wages	120,158	123,679	112,134	(8,023)		5,260				(13,283)		
62000 Benefits	19,270	20,047	21,970	2,700		685				2,015		
3) Expense	**436,293**	**431,070**	**407,313**	**(28,981)**		**6,040**					**(35,000)**	**(20)**
64100 Materials and Supplies	108,766	111,496	74,873	(33,894)		1,106					(35,000)	
65000 Contract Services	232,727	228,673	236,218	3,491		3,511						(20)
66000 Rents and Financial Expenses	94,800	90,900	96,222	1,422		1,422						

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
2.3.000 Recreation	**1,367,810**	**1,467,471**	**1,606,276**	**238,466**	**50,000**	**26,738**	**16,594**	**(618)**		**155,490**	**(10,000)**	**261**
2.3.710 Community Services and Operations Programs												
1) Revenue	**(141,914)**	**(111,062)**	**(98,367)**	**43,546**		**(1,454)**					**45,000**	
53000 User Fees	(90,112)	(85,061)	(91,464)	(1,352)		(1,352)						
54000 Grant Revenue	(45,000)	(22,500)	-	45,000							45,000	
57600 Other Revenue	(6,802)	(3,501)	(6,904)	(102)		(102)						
2) Salaries & Benefits	**14,799**	**8,405**	**15,300**	**500**		**500**						
61000 Salaries and Wages	13,183	7,597	13,628	446		446						
62000 Benefits	1,617	808	1,671	55		55						
3) Expense	**135,469**	**120,049**	**93,456**	**(42,013)**		**2,838**					**(45,000)**	**149**
64100 Materials and Supplies	72,034	52,652	27,293	(44,741)		110					(45,000)	149
65000 Contract Services	63,435	67,397	66,164	2,729		2,729						
2.3.750 Coliseum												
1) Revenue	**(209,795)**	**(217,098)**	**(226,054)**	**(16,259)**		**(13,147)**		**(3,112)**				
53000 User Fees	(209,795)	(217,098)	(226,054)	(16,259)		(13,147)		(3,112)				
2) Salaries & Benefits	**278,113**	**303,769**	**307,483**	**29,370**		**11,370**				**18,000**		
61000 Salaries and Wages	214,342	236,219	235,824	21,482		8,482				13,000		
62000 Benefits	63,770	67,550	71,658	7,888		2,888				5,000		
3) Expense	**208,892**	**210,118**	**212,025**	**3,133**		**3,138**				**-**		**(5)**
64100 Materials and Supplies	49,985	56,786	50,735	750		750				-		
65000 Contract Services	158,907	153,332	161,291	2,384		2,388						(5)
2.3.760 Complex												
1) Revenue	**(350,627)**	**(346,988)**	**(505,564)**	**(154,937)**		**(2,955)**		**3,112**		**(155,094)**		
53000 User Fees	(344,987)	(340,451)	(499,839)	(154,852)		(2,870)		3,112		(155,094)		
57000 Licenses, Permits, Rents	(3,384)	(2,702)	(3,435)	(51)		(51)						
57600 Other Revenue	(2,256)	(3,835)	(2,290)	(34)		(34)						
2) Salaries & Benefits	**290,463**	**380,380**	**365,029**	**74,566**		**11,758**				**62,808**		
61000 Salaries and Wages	227,781	274,987	292,309	64,528		9,379				55,148		
62000 Benefits	62,682	105,392	72,721	10,039		2,379				7,660		
3) Expense	**362,685**	**345,417**	**408,163**	**45,478**		**5,215**				**50,188**	**(10,000)**	**75**
64100 Materials and Supplies	114,075	104,367	110,345	(3,730)		1,486				4,709	(10,000)	75
65000 Contract Services	248,610	241,051	297,818	49,208		3,729				45,479		

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
2.3.780 Pool												
1) Revenue	**(379,500)**	**(388,387)**	**(906,911)**	**(527,411)**		**(30,292)**		**(618)**		**(496,501)**		
53000 User Fees	(379,500)	(388,387)	(906,911)	(527,411)		(30,292)		(618)		(496,501)		
2) Salaries & Benefits	**711,458**	**722,756**	**1,643,949**	**932,491**		**36,391**				**896,100**		
61000 Salaries and Wages	600,178	609,462	1,347,298	747,120		26,072				721,048		
62000 Benefits	111,280	113,294	296,651	185,371		10,320				175,051		
3) Expense	**447,767**	**440,111**	**297,767**	**(150,000)**	**50,000**	**3,374**	**16,594**			**(220,010)**		**42**
64100 Materials and Supplies	99,070	104,462	167,150	68,080	50,000	1,440	16,594					46
65000 Contract Services	348,696	335,649	130,617	(218,080)	-	1,935				(220,010)		(5)
2.4.000 Facilities	**220,184**	**211,932**	**345,840**	**125,656**		**15,534**	**4,205**			**105,842**		**75**
2.4.130 Town Facilities												
1) Revenue	**(90,853)**	**(86,309)**	**(87,624)**	**3,228**		**3,228**						
57000 Licenses, Permits, Rents	(90,853)	(86,309)	(87,624)	3,228		3,228						
2) Salaries & Benefits	**182,205**	**180,986**	**190,021**	**7,816**		**7,816**						
61000 Salaries and Wages	140,563	142,966	146,365	5,802		5,802						
62000 Benefits	41,642	38,019	43,656	2,014		2,014						
3) Expense	**151,031**	**172,457**	**265,844**	**114,813**		**4,690**	**4,205**			**105,842**		**75**
(blank)		2,115										
64100 Materials and Supplies	79,770	106,591	193,513	113,744		3,622	4,205			105,842		75
65000 Contract Services	71,262	61,803	72,331	1,069		1,069						
66000 Rents and Financial Expenses		1,948										
2.4.510 Medical Building Southampton												
1) Revenue	**(361,533)**	**(390,564)**	**(366,956)**	**(5,423)**		**(5,423)**						
53000 User Fees	(265,200)	(300,513)	(269,178)	(3,978)		(3,978)						
57000 Licenses, Permits, Rents	(96,333)	(90,051)	(97,778)	(1,445)		(1,445)						
2) Salaries & Benefits	**226,600**	**222,263**	**229,999**	**3,399**		**3,399**						
61000 Salaries and Wages	205,600	201,327	208,684	3,084		3,084						
62000 Benefits	21,000	20,936	21,315	315		315						
3) Expense	**174,363**	**155,426**	**176,978**	**2,615**		**2,615**						
64100 Materials and Supplies	67,109	57,322	68,116	1,007		1,007						
65000 Contract Services	74,670	68,057	75,790	1,120		1,120						
66000 Rents and Financial Expenses	32,584	30,048	33,072	489		489						

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2.4.515 Medical Building Port Elgin												
1) Revenue	**(130,981)**	**(110,307)**	**(132,946)**	**(1,965)**		**(1,965)**						
57000 Licenses, Permits, Rents	(130,981)	(110,307)	(132,946)	(1,965)		(1,965)						
2) Salaries & Benefits		**146**										
61000 Salaries and Wages		146										
3) Expense	**83,577**	**82,875**	**84,831**	**1,254**		**1,254**						
64100 Materials and Supplies	30,296	30,591	30,751	454		454						
65000 Contract Services	23,844	22,848	24,202	358		358						
66000 Rents and Financial Expenses	29,437	29,436	29,878	442		442						
2.4.790 Libraries												
1) Revenue	**(87,158)**	**(85,056)**	**(88,466)**	**(1,307)**		**(1,307)**						
57000 Licenses, Permits, Rents	(87,158)	(85,056)	(88,466)	(1,307)		(1,307)						
2) Salaries & Benefits	**2,668**	**1,677**	**2,840**	**172**		**172**						
61000 Salaries and Wages	2,032	1,403	2,166	134		134						
62000 Benefits	635	274	674	38		38						
3) Expense	**70,265**	**68,338**	**71,319**	**1,054**		**1,054**						
64100 Materials and Supplies	29,670	34,647	30,115	445		445						
65000 Contract Services	40,595	33,691	41,203	609		609						

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
3.0.000 Operations	***(2,907,351)***	***(2,647,483)***	***(2,082,975)***	***824,376***	***95,000***	***577,372***	***18,320***		***(24,863)***	***45,207***	***51,490***	***61,851***
3.1.000 Operations	**(7,214,827)**	**(7,170,651)**	**(6,672,768)**	**542,060**	**40,000**	**400,277**	**8,320**		**-**	**35,207**		**58,256**
3.1.340 Traffic Control												
2) Salaries & Benefits	**120,860**	**86,620**	**125,869**	**5,009**		**5,009**						
61000 Salaries and Wages	105,084	77,366	109,391	4,307		4,307						
62000 Benefits	15,776	9,254	16,478	702		702						
3) Expense	**51,119**	**80,491**	**106,773**	**55,654**		**658**						**54,996**
64100 Materials and Supplies	30,814	36,844	31,276	462		462						
65000 Contract Services	20,305	43,647	75,497	55,192		196						54,996
3.1.341 Street Lights												
2) Salaries & Benefits	**49,140**	**63,437**	**51,233**	**2,093**		**2,093**						
61000 Salaries and Wages	37,275	42,648	38,740	1,465		1,465						
62000 Benefits	11,865	20,789	12,492	627		627						
3) Expense	**310,329**	**311,993**	**314,983**	**4,655**	**0**	**4,655**						
64100 Materials and Supplies	24,448	25,378	24,815	367		367						
65000 Contract Services	285,880	286,615	290,168	4,288	0	4,288						
3.1.410 Sewers												
1) Revenue	**(5,910,499)**	**(5,878,157)**	**(5,999,156)**	**(88,657)**		**(88,657)**						
53000 User Fees	(5,910,499)	(5,878,157)	(5,999,156)	(88,657)		(88,657)						
2) Salaries & Benefits	**145,324**	**136,431**	**151,398**	**6,074**		**6,074**						
61000 Salaries and Wages	108,662	107,206	113,006	4,344		4,344						
62000 Benefits	36,661	29,225	38,392	1,730		1,730						
3) Expense	**1,890,603**	**1,909,225**	**2,200,407**	**309,804**		**274,598**				**35,207**		
64100 Materials and Supplies	134,856	125,847	136,879	2,023		2,023						
65000 Contract Services	1,710,391	1,738,020	2,017,492	307,101		271,895				35,207		
66000 Rents and Financial Expenses	45,356	45,358	46,037	680		680						

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
3.1.430 Water												
1) Revenue	**(5,061,497)**	**(5,047,626)**	**(5,137,420)**	**(75,922)**		**(75,922)**						
53000 User Fees	(4,792,118)	(4,776,953)	(4,864,000)	(71,882)		(71,882)						
54000 Grant Revenue	(269,379)	(270,673)	(273,420)	(4,041)		(4,041)						
2) Salaries & Benefits	**129,158**	**130,210**	**134,734**	**5,576**		**5,576**						
61000 Salaries and Wages	97,285	101,561	101,176	3,891		3,891						
62000 Benefits	31,873	28,650	33,558	1,685		1,685						
3) Expense	**1,477,710**	**1,489,091**	**1,684,098**	**206,388**		**203,310**			**-**			**3,078**
64100 Materials and Supplies	298,539	305,355	313,017	14,478		12,042						2,436
65000 Contract Services	1,136,367	1,140,932	1,327,634	191,268		191,268			-			
66000 Rents and Financial Expenses	42,804	42,804	43,447	642								642
3.1.440 Garbage Collection												
1) Revenue	**(552,342)**	**(530,485)**	**(560,627)**	**(8,285)**		**(8,285)**						
53000 User Fees	(552,342)	(530,485)	(560,627)	(8,285)		(8,285)						
2) Salaries & Benefits	**47,606**	**33,353**	**47,981**	**375**		**375**						
61000 Salaries and Wages	42,405	29,402	42,739	334		334						
62000 Benefits	5,201	3,951	5,242	41		41						
3) Expense	**376,722**	**370,220**	**382,373**	**5,651**		**5,651**						
64100 Materials and Supplies	6,735	7,419	6,836	101		101						
65000 Contract Services	369,987	362,801	375,537	5,550		5,550						
3.1.450 Garbage Disposal												
1) Revenue	**(1,496,820)**	**(1,452,618)**	**(1,519,272)**	**(22,452)**		**(22,452)**						
51000 Taxation	(565,855)	(565,858)	(574,343)	(8,488)		(8,488)						
53000 User Fees	(925,570)	(884,064)	(939,454)	(13,884)		(13,884)						
57000 Licenses, Permits, Rents	(5,395)	(2,697)	(5,476)	(81)		(81)						
2) Salaries & Benefits	**520,786**	**432,687**	**542,544**	**21,757**		**21,757**						
61000 Salaries and Wages	406,102	340,333	422,657	16,554		16,554						
62000 Benefits	114,684	92,354	119,887	5,203		5,203						
3) Expense	**241,779**	**231,684**	**334,074**	**92,295**	**40,000**	**52,101**						**194**
64100 Materials and Supplies	178,256	172,890	260,930	82,674	40,000	42,674						
65000 Contract Services	48,410	44,758	57,804	9,395		9,395						
66000 Rents and Financial Expenses	15,113	14,036	15,340	227		32						194

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
3.1.460 Garbage Recycling												
1) Revenue		**(571)**										
53000 User Fees		(571)										
3) Expense	**344,921**	**367,885**	**350,094**	**5,174**		**5,174**						
64100 Materials and Supplies	46,717	46,805	47,418	701		701						
65000 Contract Services	298,203	321,080	302,676	4,473		4,473						
3.1.550 Cemetery												
1) Revenue	**(96,437)**	**(88,119)**	**(97,883)**	**(1,447)**		**(1,447)**						
53000 User Fees	(84,254)	(78,980)	(85,517)	(1,264)		(1,264)						
57600 Other Revenue	(12,183)	(9,139)	(12,366)	(183)		(183)						
2) Salaries & Benefits	**166,958**	**153,806**	**174,331**	**7,373**		**7,373**						
61000 Salaries and Wages	138,120	135,774	143,746	5,626		5,626						
62000 Benefits	28,838	18,033	30,585	1,747		1,747						
3) Expense	**29,753**	**29,792**	**40,699**	**10,946**		**2,638**	**8,320**					**(12)**
64100 Materials and Supplies	28,052	28,660	38,973	10,921		2,600	8,320					
65000 Contract Services	1,701	1,132	1,726	26		38						(12)
3.2.000 Public Works	**4,307,476**	**4,523,168**	**4,589,793**	**282,316**	**55,000**	**177,095**	**10,000**		**(24,863)**	**10,000**	**51,490**	**3,595**
3.2.310 Roads Administration												
1) Revenue	**(43,679)**	**(64,449)**	**(44,334)**	**(655)**		**(655)**						
53000 User Fees	(22,331)	(53,775)	(22,666)	(335)		(335)						
54000 Grant Revenue	(20,808)	(10,404)	(21,120)	(312)		(312)						
57000 Licenses, Permits, Rents	(539)	(270)	(548)	(8)		(8)						
2) Salaries & Benefits	**959,478**	**962,248**	**1,008,188**	**48,711**		**38,711**				**10,000**		
61000 Salaries and Wages	743,107	748,273	780,052	36,945		29,945				7,000		
62000 Benefits	216,371	213,974	228,137	11,766		8,766				3,000		
3) Expense	**206,126**	**234,764**	**224,963**	**18,837**		**8,910**	**10,000**					**(73)**
64100 Materials and Supplies	116,686	143,274	134,181	17,495		7,495	10,000					
65000 Contract Services	89,440	91,491	90,782	1,342		1,414						(73)

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
3.2.320 Roads Maintenance												
1) Revenue	**(29,772)**	**(33,653)**	**(30,218)**	**(447)**		**(447)**						
53000 User Fees	(24,772)	(25,055)	(25,143)	(372)		(372)						
57600 Other Revenue	(5,000)	(8,598)	(5,075)	(75)		(75)						
2) Salaries & Benefits	**1,067,210**	**1,117,917**	**1,117,382**	**50,172**		**50,172**						
61000 Salaries and Wages	798,161	777,343	835,217	37,056		37,056						
62000 Benefits	269,049	340,574	282,165	13,116		13,116						
3) Expense	**825,088**	**855,545**	**872,774**	**47,686**	**55,000**	**13,881**			**(24,863)**	**-**		**3,667**
64100 Materials and Supplies	193,161	188,851	226,604	33,443	25,000	8,443				-		
65000 Contract Services	631,927	666,694	646,170	14,243	30,000	5,439			(24,863)			3,667
3.2.321 Roads Winter Control												
2) Salaries & Benefits	**145,630**	**281,959**	**148,858**	**3,228**		**3,228**						
61000 Salaries and Wages	140,493	274,721	143,512	3,019		3,019						
62000 Benefits	5,137	7,238	5,346	208		208						
3) Expense	**239,646**	**214,807**	**293,241**	**53,595**		**2,105**					**51,490**	
64100 Materials and Supplies	103,172	104,042	154,720	51,548		58					51,490	
65000 Contract Services	136,474	110,765	138,521	2,047		2,047						
3.2.330 Fleet												
2) Salaries & Benefits	**263,118**	**234,472**	**274,433**	**11,315**		**11,315**						
61000 Salaries and Wages	199,129	175,026	207,053	7,923		7,923						
62000 Benefits	63,989	59,446	67,381	3,391		3,391						
3) Expense	**522,142**	**577,286**	**567,415**	**45,273**		**45,273**						
64100 Materials and Supplies	444,625	501,566	488,736	44,111		44,111						
65000 Contract Services	77,517	75,720	78,680	1,163		1,163						
3.2.411 Storm Sewer												
2) Salaries & Benefits	**88,637**	**75,393**	**92,282**	**3,645**		**3,645**						
61000 Salaries and Wages	65,936	64,042	68,581	2,645		2,645						
62000 Benefits	22,701	11,351	23,702	1,000		1,000						
3) Expense	**63,851**	**66,879**	**64,809**	**958**		**958**						
64100 Materials and Supplies	9,905	12,930	10,053	149		149						
65000 Contract Services	53,946	53,949	54,755	809		809						

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
4.0.000 Fire Services	***1,167,264***	***1,056,301***	***1,318,321***	***151,057***	***25,000***	***37,686***	***34,745***	***30***	***3,500***	***28,375***	***14,000***	***7,721***
4.1.000 Fire	**1,179,565**	**1,138,604**	**1,330,056**	**150,491**	**25,000**	**37,686**	**34,745**	**30**	**3,500**	**28,375**	**14,000**	**7,155**
4.1.210 Fire												
1) Revenue	**(99,049)**	**(109,522)**	**(105,016)**	**(5,967)**	**(5,000)**	**(967)**						
53000 User Fees	(46,015)	(52,822)	(51,630)	(5,615)	(5,000)	(615)						
54000 Grant Revenue	(23,100)	(21,175)	(23,177)	(77)		(77)						
57000 Licenses, Permits, Rents	(29,934)	(29,937)	(30,209)	(275)		(275)						
57600 Other Revenue		(5,588)										
2) Salaries & Benefits	**958,129**	**907,441**	**1,040,012**	**81,882**	**30,000**	**38,507**			**(15,000)**	**28,375**		
61000 Salaries and Wages	811,094	767,471	877,781	66,687	30,000	32,312			(15,000)	19,375		
62000 Benefits	147,035	139,970	162,231	15,195		6,195				9,000		
3) Expense	**320,485**	**340,686**	**395,061**	**74,576**	**0**	**146**	**34,745**	**30**	**18,500**		**14,000**	**7,155**
64100 Materials and Supplies	202,102	215,828	242,011	39,909	0	146	5,000	30	18,500		14,000	2,233
65000 Contract Services	109,752	120,785	144,289	34,537	0		29,745					4,792
66000 Rents and Financial Expenses	1,079	1,334	1,095	16								16
67000 External Transfers	7,552	2,739	7,666	113								113
4.2.000 Emergency Operations	**(12,301)**	**(82,303)**	**(11,736)**	**565**	**(0)**	**-**						**565**
4.2.211 Emergency Operation Planning												
1) Revenue	**(60,000)**	**(125,524)**	**(60,000)**	**-**		**-**						
53000 User Fees	(60,000)	(60,000)	(60,000)	-		-						
54000 Grant Revenue		(65,524)										
2) Salaries & Benefits	**10,000**	**5,385**	**10,000**	**(0)**	**(0)**	**-**						
61000 Salaries and Wages	10,000	5,385	10,000	(0)	(0)	-						
3) Expense	**37,699**	**37,836**	**38,264**	**565**								**565**
64100 Materials and Supplies	37,223	37,358	37,781	558								558
65000 Contract Services	476	478	483	7								7

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
5.0.000 Development Services	***1,525,613***	***1,764,753***	***2,197,847***	***672,233***	***570,000***	***68,007***	***107,575***	***(5,824)***	***(24,000)***	***153,588***	***(205,000)***	***7,888***
5.1.000 Engineering	**902,140**	**905,662**	**1,111,734**	**209,594**	**180,000**	**18,388**	**99**		**(24,000)**	**124,000**	**(90,000)**	**1,107**
5.1.135 Asset Management												
2) Salaries & Benefits	**360,586**	**321,794**	**375,910**	**15,324**	**0**	**15,324**						
61000 Salaries and Wages	278,409	247,154	289,418	11,008	0	11,008						
62000 Benefits	82,177	74,640	86,492	4,316		4,316						
3) Expense	**47,919**	**47,339**	**55,278**	**7,359**	**30,000**	**155**	**99**		**(24,000)**		**-**	**1,105**
64100 Materials and Supplies	11,619	11,540	12,793	1,174			99					1,075
65000 Contract Services	36,300	35,799	42,485	6,185	30,000	155			(24,000)		-	30
5.1.300 Engineering												
1) Revenue	**(92,370)**	**(82,911)**	**(93,755)**	**(1,386)**		**(1,386)**						
53000 User Fees	(51,910)	(51,910)	(52,689)	(779)		(779)						
57000 Licenses, Permits, Rents	(40,460)	(31,001)	(41,067)	(607)		(607)						
2) Salaries & Benefits	**408,861**	**439,738**	**535,840**	**126,979**		**2,979**				**124,000**		
61000 Salaries and Wages	210,785	244,454	305,876	95,091		(4,909)				100,000		
62000 Benefits	198,076	195,284	229,964	31,888		7,888				24,000		
3) Expense	**177,144**	**179,701**	**238,461**	**61,317**	**150,000**	**1,316**			**-**		**(90,000)**	**2**
64100 Materials and Supplies	28,290	42,320	28,725	435		289						146
65000 Contract Services	148,854	137,381	209,737	60,883	150,000	1,027			-		(90,000)	(144)
5.2.000 Building	**(11,911)**	**184,236**	**146,740**	**158,651**	**-**	**22,522**	**106,176**	**(8,824)**		**29,588**		**9,188**
5.2.260 Building												
1) Revenue	**(862,828)**	**(669,175)**	**(875,770)**	**(12,942)**		**(12,838)**	**(104)**					
53000 User Fees	(9,171)	(13,867)	(9,308)	(138)		(138)						
57000 Licenses, Permits, Rents	(853,657)	(655,308)	(866,462)	(12,805)		(12,701)	(104)					
2) Salaries & Benefits	**671,430**	**672,226**	**808,039**	**136,609**	**0**	**30,328**	**106,281**					
61000 Salaries and Wages	515,937	513,098	619,067	103,130	0	21,376	81,754					
62000 Benefits	155,493	159,128	188,972	33,479		8,952	24,526					
3) Expense	**52,913**	**58,647**	**57,500**	**4,588**		**302**		**176**				**4,110**
64100 Materials and Supplies	35,938	34,253	38,667	2,729				176				2,554
65000 Contract Services	7,157	18,236	8,868	1,711		302						1,409
66000 Rents and Financial Expenses	9,818	6,158	9,965	147								147

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
5.2.275 By-Law Enforcement												
1) Revenue	**(4,120)**	**(6,325)**	**(4,182)**	**(62)**		**(62)**				**-**		
57600 Other Revenue	(4,120)	(6,325)	(4,182)	(62)		(62)				-		
2) Salaries & Benefits	**110,650**	**107,049**	**135,869**	**25,219**	**(0)**	**4,631**		**(9,000)**		**29,588**		
61000 Salaries and Wages	83,973	82,341	108,110	24,137	(0)	3,781		(6,000)		26,356		
62000 Benefits	26,677	24,708	27,759	1,082		849		(3,000)		3,232		
3) Expense	**20,044**	**21,814**	**25,284**	**5,240**		**162**						**5,078**
64100 Materials and Supplies	8,685	9,927	8,816	130								130
65000 Contract Services	11,359	11,887	16,468	5,109		162						4,947
5.3.000 Planning & Development	**635,384**	**674,855**	**939,373**	**303,989**	**390,000**	**27,097**	**1,299**	**3,000**	**0**		**(115,000)**	**(2,407)**
5.3.810 Planning												
1) Revenue	**(52,017)**	**(42,399)**	**(58,153)**	**(6,136)**		**(6,136)**						
53000 User Fees	(52,017)	(42,399)	(58,153)	(6,136)		(6,136)						
2) Salaries & Benefits	**380,178**	**372,837**	**399,743**	**19,566**	**(0)**	**19,566**						
61000 Salaries and Wages	294,512	287,583	309,518	15,006	(0)	15,006						
62000 Benefits	85,665	85,254	90,225	4,560		4,560						
3) Expense	**278,887**	**347,383**	**520,394**	**241,507**	**355,000**		**1,299**		**0**		**(115,000)**	**208**
64100 Materials and Supplies	6,312	8,440	7,705	1,394			1,299					95
65000 Contract Services	122,575	188,943	287,689	165,114	280,000		0		0		(115,000)	114
67000 External Transfers	150,000	150,000	225,000	75,000	75,000							-
5.3.860 Economic Development												
1) Revenue	**(370,000)**	**(369,998)**	**(370,000)**	**-**		**-**						
53000 User Fees	(370,000)	(369,998)	(370,000)	-		-						
2) Salaries & Benefits	**274,039**	**247,130**	**285,619**	**11,580**		**11,580**						
61000 Salaries and Wages	218,134	196,335	226,537	8,403		8,403						
62000 Benefits	55,905	50,795	59,082	3,177		3,177						
3) Expense	**124,298**	**119,902**	**161,770**	**37,472**	**35,000**	**2,087**	**-**	**3,000**			**-**	**(2,616)**
64100 Materials and Supplies	87,420	76,044	124,413	36,994	35,000	1,609		3,000				(2,616)
65000 Contract Services	5,000	6,745	5,000	-			-				-	
67000 External Transfers	31,879	37,113	32,357	478		478						

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse							
					Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
6.0.000 Corporate Services	***(22,282,241)***	***(11,524,981)***	***(21,970,947)***	***311,294***	***33,400***	***48,226***	***114,114***	***45,708***	***1,359***	***102,307***	***(42,500)***	***8,680***
6.1.000 Information Technology	**910,357**	**866,037**	**1,150,867**	**240,509**	**69,400**	**28,637**	**16,800**	**53,422**	**5,000**	**64,965**		**2,285**
6.1.125 Information Technology												
2) Salaries & Benefits	**339,347**	**296,299**	**412,872**	**73,525**	**0**	**13,525**				**60,000**		
61000 Salaries and Wages	263,606	228,068	319,294	55,688	0	10,688				45,000		
62000 Benefits	75,740	68,231	93,578	17,837		2,837				15,000		
3) Expense	**571,011**	**569,738**	**737,995**	**166,984**	**69,400**	**15,113**	**16,800**	**53,422**	**5,000**	**4,965**		**2,285**
64100 Materials and Supplies	466,366	466,328	594,682	128,316	64,400	15,113	2,800	37,597	5,000	4,965		(1,559)
65000 Contract Services	82,497	81,271	112,974	30,477			14,000	15,825				652
66000 Rents and Financial Expenses	22,148	22,140	30,339	8,191	5,000							3,191
6.2.000 Clerks	**724,988**	**732,688**	**879,061**	**154,073**	**3,000**	**30,888**	**97,314**	**9,589**		**10,342**	**-**	**2,941**
6.2.110 Council												
2) Salaries & Benefits	**283,147**	**281,902**	**295,240**	**12,093**		**12,093**						
61000 Salaries and Wages	226,906	228,242	238,984	12,078		12,078						
62000 Benefits	56,241	53,660	56,256	15		15						
3) Expense	**32,503**	**28,581**	**32,990**	**488**							**-**	**488**
64100 Materials and Supplies	32,503	25,097	32,990	488								488
65000 Contract Services	-	3,484	-	-							-	
6.2.127 Clerks												
1) Revenue	**(23,428)**	**(21,301)**	**(23,216)**	**212**		**212**						
53000 User Fees	(3,252)	(3,782)	(3,285)	(33)		(33)						
57000 Licenses, Permits, Rents	(20,176)	(17,519)	(19,931)	245		245						
2) Salaries & Benefits	**399,233**	**402,403**	**515,137**	**115,904**		**18,591**	**97,314**					
61000 Salaries and Wages	305,332	305,933	393,520	88,188		13,332	74,857					
62000 Benefits	93,901	96,471	121,617	27,716		5,259	22,457					
3) Expense	**25,313**	**28,942**	**37,680**	**12,368**	**0**			**9,589**				**2,779**
64100 Materials and Supplies	25,313	28,942	37,680	12,368	0			9,589				2,779
6.2.160 Election												
3) Expense	**2,100**	**2,100**	**4,400**	**2,300**	**3,000**						**-**	**(700)**
64100 Materials and Supplies	2,100	2,100	4,400	2,300	3,000						-	(700)

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	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
6.2.270 Animal Control												
1) Revenue	**(18,881)**	**(16,272)**	**(8,548)**	**10,334**		**(8)**				**10,342**		
53000 User Fees		(816)										
54000 Grant Revenue		(558)										
57000 Licenses, Permits, Rents	(18,342)	(13,939)	(8,000)	10,342						10,342		
57600 Other Revenue	(539)	(959)	(548)	(8)		(8)						
3) Expense	**25,002**	**26,331**	**25,377**	**375**								**375**
64100 Materials and Supplies	5,934	7,893	6,023	89								89
65000 Contract Services	19,068	18,439	19,354	286								286
6.3.000 Finance	**(23,917,586)**	**(13,123,706)**	**(24,000,875)**	**(83,289)**	**(39,000)**	**(11,299)**		**(17,303)**	**(3,641)**	**27,000**	**(42,500)**	**3,454**
6.3.100 Taxation												
1) Revenue	**(23,770,467)**	**(23,845,473)**	**(23,777,231)**	**(6,764)**		**(6,764)**						
51000 Taxation	(23,770,467)	(23,845,473)	(23,777,231)	(6,764)		(6,764)						
3) Expense	**55,079**	**55,079**	**55,905**	**826**								**826**
64000 Tax Adjustments	55,079	55,079	55,905	826								826
6.3.101 County Taxation												
1) Revenue		**-**										
51000 Taxation		-										
3) Expense		**7,856,563**										
66000 Rents and Financial Expenses		7,856,563										
6.3.102 English Public Taxation												
1) Revenue		**-**										
51000 Taxation		-										
3) Expense		**2,684,620**										
66000 Rents and Financial Expenses		2,684,620										
6.3.103 English Separate Taxtion												
3) Expense		**326,910**										
66000 Rents and Financial Expenses		326,910										
6.3.104 French Public Taxation												
3) Expense		**7,053**										
66000 Rents and Financial Expenses		7,053										
6.3.105 French Separate Taxation												
3) Expense		**13,903**										
66000 Rents and Financial Expenses		13,903										

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse: Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
6.3.115 Corporate												
1) Revenue	**(2,351,282)**	**(2,374,912)**	**(2,486,171)**	**(134,889)**	**(100,000)**	**(31,248)**			**(3,641)**			
53000 User Fees	(539)	(270)	(548)	(8)		(8)						
54000 Grant Revenue	(1,415,900)	(1,415,901)	(1,437,139)	(21,239)		(21,239)						
57600 Other Revenue	(934,842)	(958,742)	(1,048,485)	(113,642)	(100,000)	(10,001)			(3,641)			
2) Salaries & Benefits	**5,001**	**2,693**	**5,250**	**249**		**(24,751)**		**25,000**				
61000 Salaries and Wages	1	1	-	(1)		(25,001)		25,000				
62000 Benefits	5,000	2,692	5,250	250		250						
3) Expense	**378,287**	**383,662**	**349,849**	**(28,438)**		**3,738**					**(32,500)**	**324**
65000 Contract Services	270,787	270,784	274,849	4,062		3,738						324
66000 Rents and Financial Expenses		5,824										
67000 External Transfers	107,500	107,054	75,000	(32,500)							(32,500)	0
6.3.120 Administration-Corporate Services												
1) Revenue		**(21)**										
53000 User Fees		(15)										
57000 Licenses, Permits, Rents		(6)										
2) Salaries & Benefits		**(1,734)**										
61000 Salaries and Wages		-										
62000 Benefits		(1,734)										
3) Expense	**-**	**(3,557)**	**-**	**-**								**-**
64100 Materials and Supplies		(3,414)										
65000 Contract Services	-	(143)	-	-								-
6.3.126 Finance												
1) Revenue	**(67,692)**	**(90,887)**	**(68,444)**	**(752)**	**-**	**(752)**						
53000 User Fees	(53,666)	(57,678)	(54,208)	(542)	-	(542)						
57600 Other Revenue	(14,026)	(33,210)	(14,236)	(210)		(210)						
2) Salaries & Benefits	**990,054**	**974,529**	**1,056,267**	**66,213**		**39,213**				**27,000**		
61000 Salaries and Wages	785,652	774,511	837,143	51,491		31,491				20,000		
62000 Benefits	204,402	200,018	219,124	14,722		7,722				7,000		
3) Expense	**195,583**	**193,154**	**206,132**	**10,549**	**61,000**	**1,701**		**(42,303)**			**(10,000)**	**150**
64100 Materials and Supplies	132,523	137,745	150,261	17,738	61,000	1,391		(34,803)			(10,000)	150
65000 Contract Services	61,172	54,191	53,954	(7,218)		282		(7,500)			-	
66000 Rents and Financial Expenses	1,888	1,218	1,916	28		28						

2025 Budget Report with FY Forecast based on June Month-End Close

	2024 Budget	Full Year Forecast	2025 Budget	YOY Change	Year-Over-Year (YOY) Change Detail (Better)/Worse Council Highlights	Inflation	Growth	Reallocation / Correction	Regulatory	Service / Efficiency	One-Time/ Recurring	Other
6.3.240 Saugeen Valley Conservation Authority												
3) Expense	**508,829**	**508,829**	**516,462**	**7,632**		**7,564**						**69**
67000 External Transfers	508,829	508,829	516,462	7,632		7,564						69
6.3.331 Transit												
3) Expense	**139,022**	**131,002**	**141,107**	**2,085**								**2,085**
65000 Contract Services	139,022	131,002	141,107	2,085								2,085
6.3.840 Port Elgin BIA												
1) Revenue		**(6,460)**										
53000 User Fees		(6,460)										
3) Expense		**41,794**										
64100 Materials and Supplies		32,818										
65000 Contract Services		8,976										
6.3.845 Southampton BIA												
3) Expense		**19,547**										
64100 Materials and Supplies		11,747										
65000 Contract Services		7,800										